

PRESS RELEASE

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Reid's Heritage Group recognized as one of Canada's Top SMEs!

(March 29, 2016, Cambridge, ON) On March 29, 2016 it was announced to the public that Reid's Heritage Group of Companies has been selected as a winner of the Canada's Top Small & Medium Employers competition for the second year in a row.

Now entering its third year, Canada's Top Small & Medium Employers is an editorial competition that recognizes the small and medium enterprises (SMEs) that offer the nation's best workplaces and forward-thinking human resources policies.

This award is one that the company accepted with great pride, as Reid's Heritage Group believes that a place where employees are proud and happy to work is reflective of a cohesive, successful and solid company.

This year, some of the reasons why the Group of Companies was selected as a recipient were:

- Reid's Heritage Group of Companies encourages employees to save a little for the longer term with matching RSP contributions
- Reid's Heritage Group of Companies supports ongoing employee development with in-house training, tuition subsidies for job related courses (to \$1,000 each year) and subsidies for professional accreditation
- Reid's Heritage Group of Companies is a forward looking home builder that's a member of the Net Zero Energy Housing Council -- a unique industry initiative that is leading the way in designing and building affordable homes that produce at least as much energy as they consume

"Winning this award helps us attract the top talent that makes our Group of Companies so strong and helps us maintain our competitive advantage," said Doug Sider, VP, Team Development Resources & Corporate Culture at Reid's Heritage Group.

As a small and medium company the company was evaluated by the editors of Canada's Top 100 Employers using the following criteria:

1. Physical Workplace
2. Work Atmosphere & Social
3. Health, Financial & Family Benefits
4. Vacation & Time Off
5. Employee Communications
6. Performance Management
7. Training & Skills Development
8. Community Involvement

High marks were achieved in each of these eight categories.

As a solid foundation is essential in residential home building, Reid's Heritage Group's company core values are the foundation to its success within each of its divisions. They play a significant role in the hiring process and are shown proudly daily by each of the company's team members.

Our Core Values

1. We aspire and pledge to be the best.
2. We are respectful and kind.
3. We have fun.
4. We are professional in all that we do.
5. We have integrity and keep our commitments.
6. We listen to learn and communicate effectively.
7. We are world class innovators.
8. We celebrate the success of one another.
9. We take pride in our workmanship.
10. We take personal ownership and responsibility.

Reid's Heritage Group is featured in today's issue of the national newspaper The Globe & Mail, in a profile page appearing in a special feature magazine about Canada's Top Small & Medium Employers. You can read the full magazine publication [here](#)

To learn more about why Reid's Heritage Group and the other winners were selected, please visit <http://content.eluta.ca/top-employer-reids-heritage-group>

Read the official Press Release from Canada's Top 100 Employers [here](#)

Read last year's release [here](#)

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